INTEGRITY TOOLBOX 2026

An ethical method

A step-by-step framework formoral decision-making in integrity and ethical dilemmas

Work through a dilemma, on your own or in conversation, by asking these questions in turn.

1. What is the dilemma?
1. Who are the stakeholders?
1. Are there relevant rules and directives?
1. What arguments pro and con can you think of?
1. What is my conclusion?
1. How will I think of my conclusion in about 2 to 3 years?
1. How do we safeguard the position taken?

A sound decision is

Carefully
considered with due care

Explainable
you can justify it to others

Sustainable
it still holds up over time

Based on the Dutch business ethics tradition of moral deliberation, including the work of Henk van Luijk and its further development and application by Edgar Karssing and Raoul Wirtz.